



Sample Employer Questions

Consider the following questions when preparing for the career fair and information sessions. Remember...Don't ask questions when you can find the answers on their website unless you need clarification. Prepare questions specific to the industry and the company's work.

- Are there some specific skills, work experience or educational background that can make me more competitive for the (*position name*)?
- What are the backgrounds of other employees in your company or department?
- What opportunities for advancement exist for someone starting in this position?
- What do I need to know about the application process?
- What does (*breaking news, new account, policy, etc.*) mean for the company?
- Would you mind if I follow up with you with additional questions?
- What are the primary results a person in this position would be expected to achieve?
- What percentage of time would be devoted to each of the responsibilities of the position?
- What challenges and opportunities are associated with the position?
- Does your company have formal training programs or do employees receive on-the-job training? Who is eligible?
- How does your company measure performance? How often are performance reviews given?
- Can you describe the company culture?